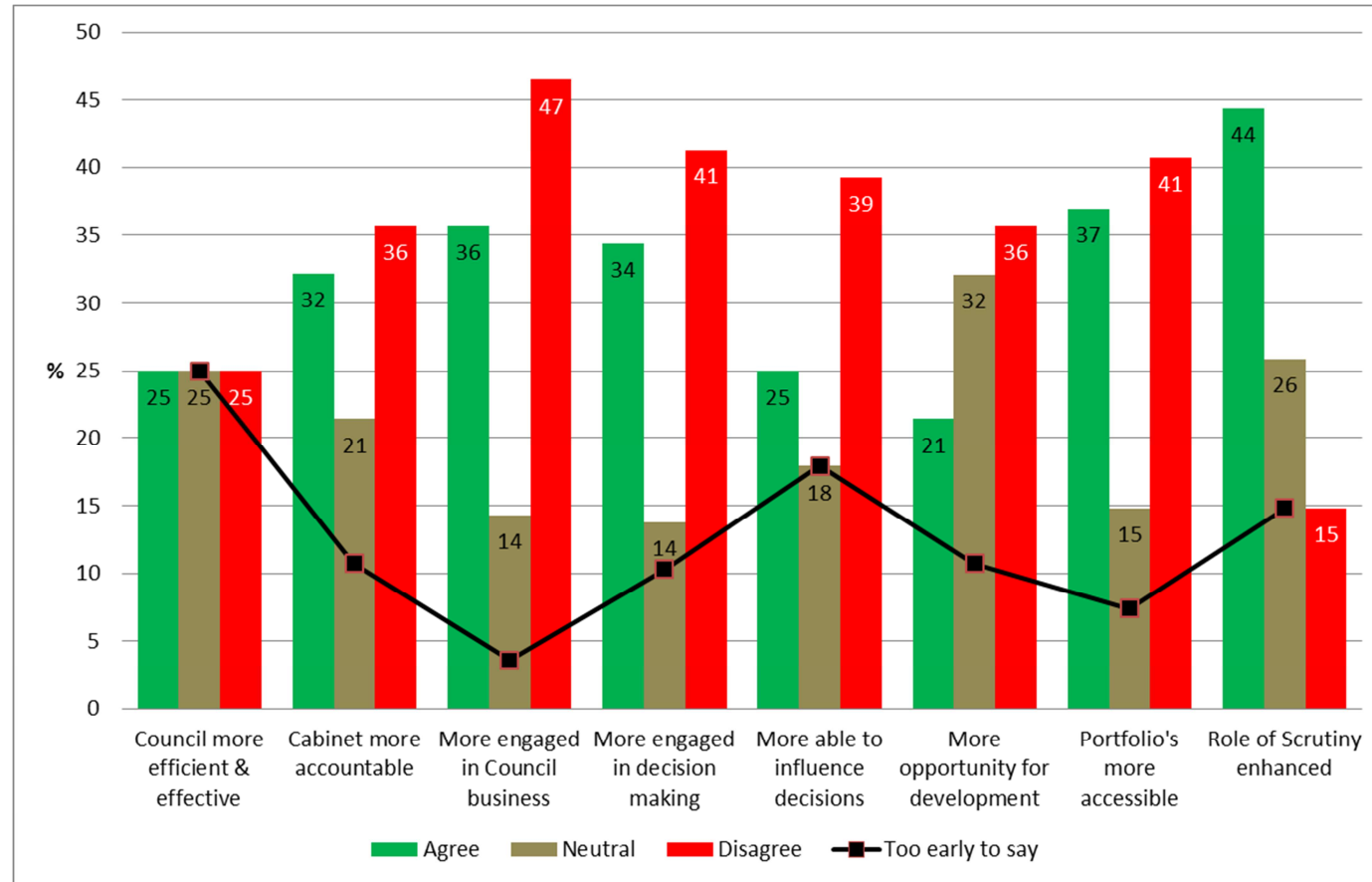


Governance Arrangements – Members’ Survey

Summary of Results

Response Rate – 55% (29 of 53 Members)

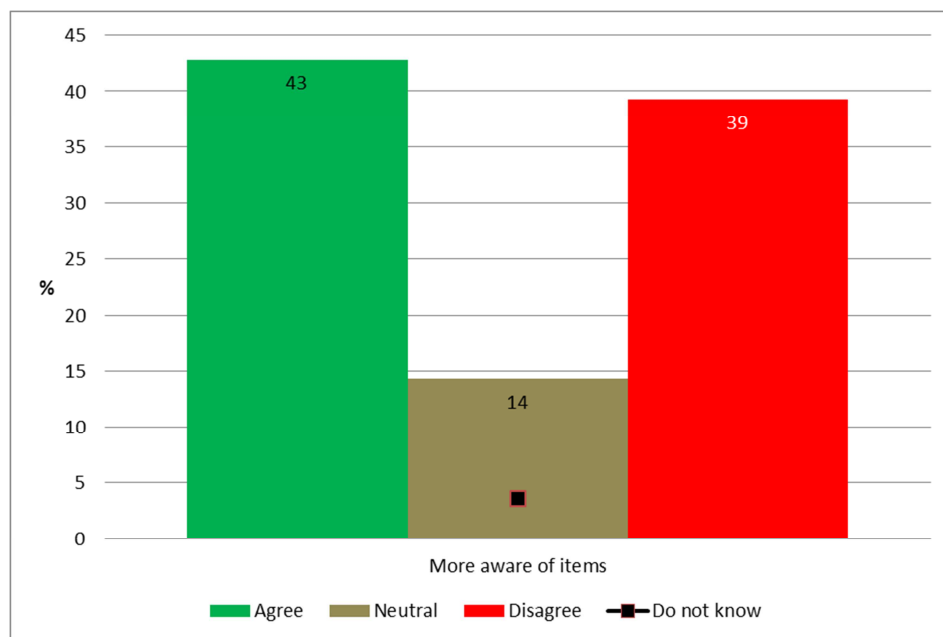
Governance Structure



By evaluating the totality of the responses provided to each question in part 1 it is possible to say that there is no strong outcome for the effectiveness of the new governance structure against its initial objectives.

- On average 32% of respondents agreed to their being an improvement.
- On average 35% of respondents disagree to their being an improvement.
- On average 21% of respondents were neutral and neither agreed or disagreed that there had been an improvement.
- On average 12% of respondents felt that it was too early to say if there had been an improvement.
- Respondents most strongly agreed that the role of scrutiny had been enhanced.
- Grouped together respondents most strongly disagreed that they were more engaged or more able to influence decision making.

Awareness of Council business



- 4% more respondents agree that they are more aware of items under consideration before a recommendation is made.
- 14% of respondents neither agreed nor disagreed and 4% of respondents did not know.

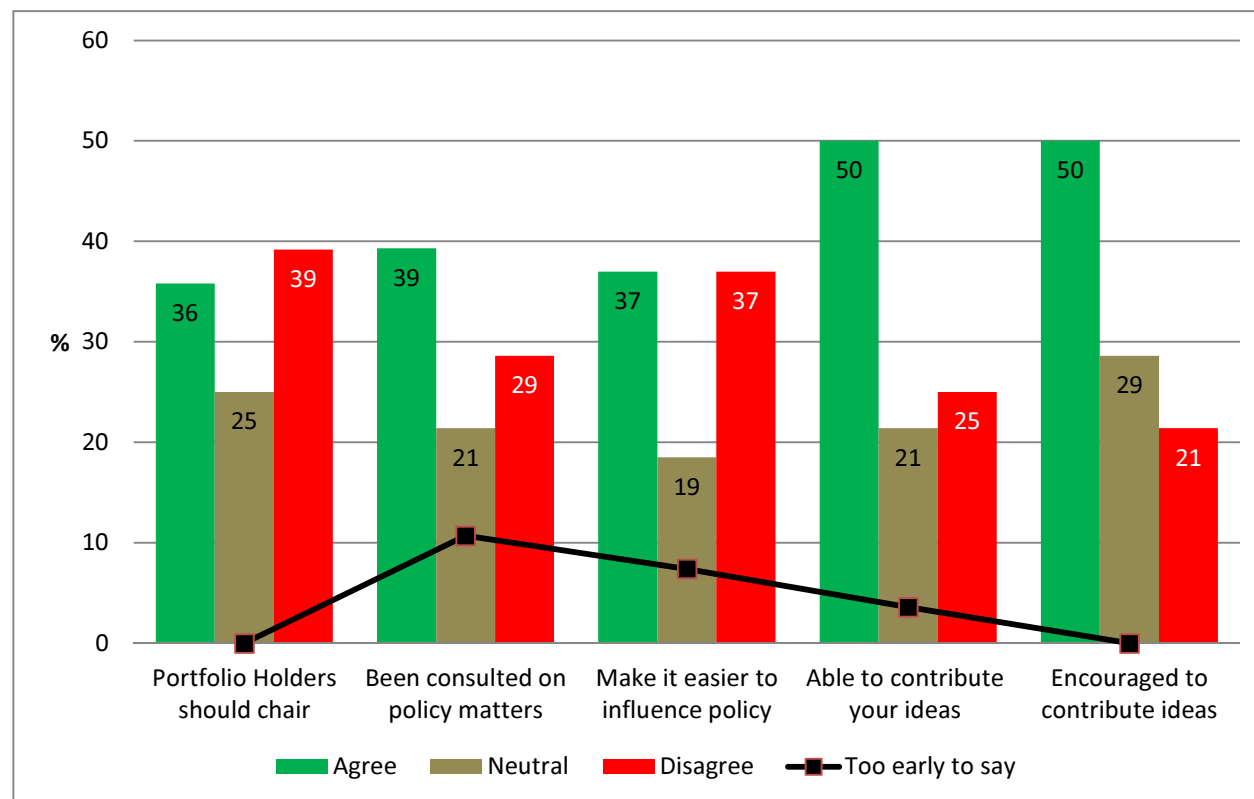
Open text responses relating to the new Governance Structure and awareness of Council business

12 comments were provided

Comments included:

- Portfolio holders should not Chair Advisory Committees
- Too many Advisory Committees
- Cabinet been reduced in size (so less Members involved at that level)
- Select Committees seem to be more effective than Advisory Committees

Cabinet Advisory Committees



By evaluating the totality of the responses provided to each question about Advisory Committees it is possible to say that there is no strong outcome, but responses lean toward being supportive of them.

- On average 42% of respondents agreed that Advisory Committees are meeting their purpose.
- On average 30% of respondents disagree that Advisory Committees are meeting their purpose.
- On average 23% of respondents were neutral and neither agreed or disagreed that Advisory Committees are meeting their purpose.
- On average 4% of respondents felt that it was too early to say if the Advisory Committees are meeting their purpose.
- Grouped together respondents most strongly agreed they are both encouraged and more able to contribute their ideas.
- Respondents most strongly disagreed, albeit by a margin of 3%, that Portfolio Holders should be able to chair Advisory Committees.

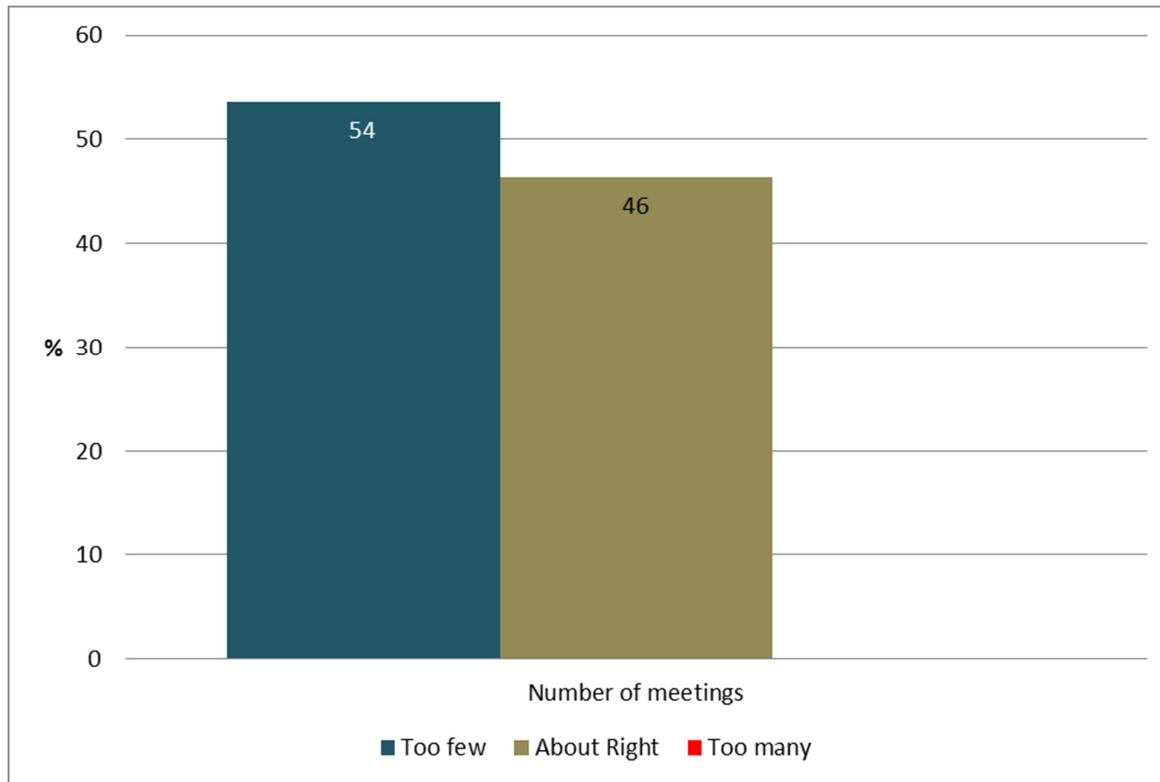
Open text comments about the Advisory Committees

7 comments were provided

Comments included:

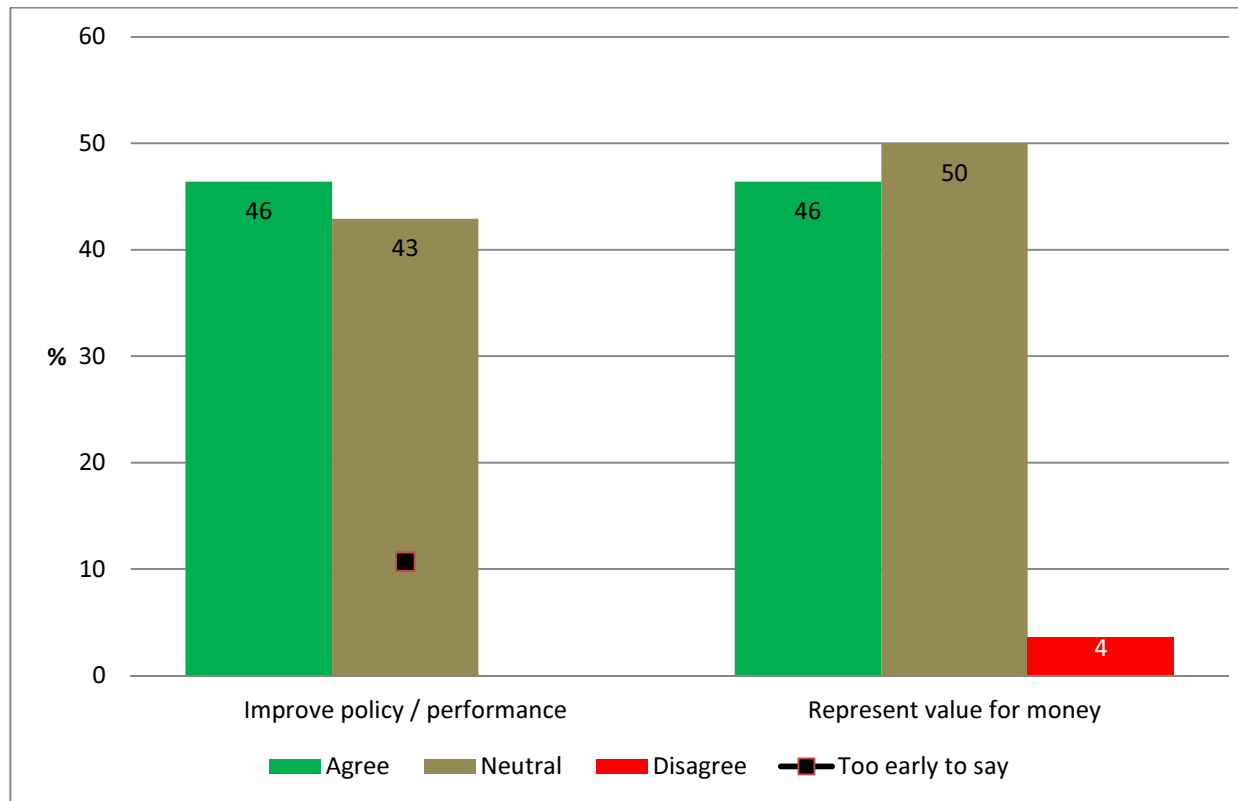
- Not enough meetings
- Portfolio holders should not chair Advisory Committees
- Less effective than Select Committees

Number of scheduled meetings



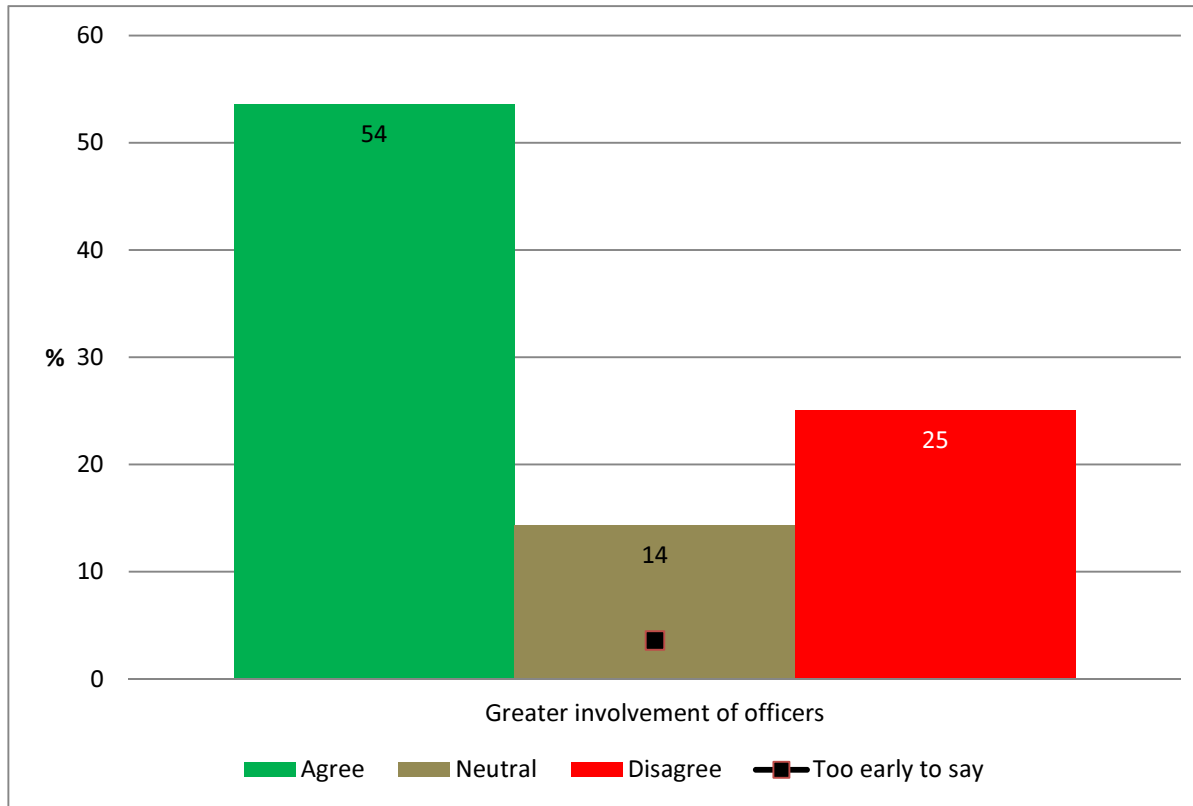
- 54% of respondents felt that the number of meetings being held was too few.
- 46% of respondents felt that the number of meetings being held was about right.
- No respondents felt that too many meetings were being held.

Working Groups



- 46% of respondents agree that working groups improve Council policy and / or performance. No respondents disagreed.
- 46% of respondents agree that working groups represent value for money. 4% of respondents disagreed.

Involvement of officers



- 54% of respondents agreed that the number of meetings and working groups require a greater involvement of officers.
- 25% of respondents disagreed that the number of meetings and working groups require a greater involvement of officers.
- 14% of respondents neither agreed nor disagreed that the number of meetings and working groups require a greater involvement of officers.
- 4% of respondents said too early to say or do not know.

Open text comments on Meetings, Working Groups & Involvement of Officers

6 comments were provided

Comments included:

- Working groups – are not new, were used under previous system
- Working groups – exist because of shortage of proper meetings
- More demand on officers

Open text comments on the main strength of the new governance arrangements

21 comments were provided

Comments included:

- No strengths
- More opportunity to participate
- No significant improvement
- Working groups have been a positive
- Improved Scrutiny Committee
- Provides for succession planning
- Too soon to say
- Members can contribute effectively and more meaningfully
- Better engagement

Open text comments on the main weakness of the new governance arrangements

22 comments were provided

Comments included:

- Less effective than Select Committee process
- Not enough meetings
- Too few Portfolio Holders
- Too many Deputy Portfolio Holders
- Less effective / efficient decision making process
- Too much demand on a lean workforce
- Cabinet Members chairing Advisory Committees
- Too soon to say
- Small number of people making most decisions
- Responsibility for matters unclear
- Too few Advisory Committees